

# OPERATIVE

## AOS Junior Software Engineer - Java

**Operative** is a world leading revenue accelerant for media companies around the world. No other software company in AdTech space, brings a comparable depth of experience to create truly innovative software that performs across all platforms, revenue models and business units. We provide software-based solutions which helps clients manage advertisements both in the linear (TV) and digital space. We have been in the market for over two decades and have 1100+ employees with 12 offices spread across the globe.

**Operative** is proud to play a pivotal role in the way advertising is bought, sold and managed across media industry.

### JOB SUMMARY

We are looking for a Junior software developer to join our team.

The ideal candidate would have graduated in computer science or equivalent, along with proven experience in object-oriented programming.

### MAIN DUTIES AND RESPONSIBILITIES

- Developing large enterprise system for broadcaster networks
- C# and Java development
- PL/SQL development
- Working as a part of a geographically distributed international team

### COMPETENCIES

- Graduated in computer science, software engineering or a related field
- Good understanding of OOP/OOD concepts
- Up to 2 years Knowledge and experience with Java
- A fast learner, Self-motivated and independent individual
- Good understanding of complex processes
- Hands on experience in writing Unit Tests using Jasmine like frameworks.
- Good understanding of Restful Web services, AJAX request handling and JSON structure.
- Proficient understanding of Java script design patterns.
- Proficient in Java Script, HTML, CSS and writing cross-browser compatible code.
- Basic understanding of CSS Pre-processor platforms like LESS and SASS.
- MVC/MVVM framework familiarity and experience.
- Proven Agile experience.
- Enthusiastic about code quality, architecture, design, testing, and performance.
- Ability to identify and manage risks, bottlenecks, and challenges ahead of time, and finding solutions to resolve them.
- Innovator by nature. Thinking out of the box.

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- Proactive, highly motivated individual with a high work ethic and goal-oriented approach.
- Fluent English (verbal, writing, reading) – A MUST!
- Team player, highly motivated, can-do approach.

Not a must but a great advantage:

- Experience with developing large scale software
- AWS knowledge and experience

**You can apply for the position with a CV in English [here](#)**

For more details, you can contact us: [cv@operative.com](mailto:cv@operative.com)

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