

Ford Romania Internship Program

Project Work Plan



Project Name:	Upgrade Ford Romania Job family architecture	Supervisor Name:	Valentina Busuioc
Department Name:	HR	Supervisor CDSID:	vbusuioc
Domain of Project:	Organizational structure	Supervisor Position#:	Manager

Project Description

Accommodate “debutant” level for the new hires to the existing job architecture framework accordingly to CLA requirements (Annex 4)

Measurable Objectives

100% implementation of “debutant” title on all classifications and job families within grades A-F

Expected Major Contributions

Support a consistent methodology and decision support for assigning “debutant” job levels in a standardized approach

Update and streamline job architecture and translate it into the informatics application

Expected Benefits to Intern

Get familiarized with organizational job architecture within a multinational organization. Understand organizational planning requirements and consolidate skills for an effective approach

Intern Qualifications (schooling, work experience, major)

Economic Engineering