

**Job Posting Title: IRC1077618**

Business Unit: Power Systems Business

Department: 717.AH64000 – FINANCE

Grade Type: Exempt

Comp Class: CC02

Grade Level: E06

**Position Name: ACCOUNTANT – SENIOR**

Job Title: Economist in economie generala

**Job Summary**

Responsible for performing highly specialized accounting work required to maintain the department's general ledger. Performs detailed financial analysis of the department's chart of accounts and financial statements by identifying and analyzing unusual variances.

**Key Responsibilities**

Analyzes, records and reports accounting transactions in a timely manner.

Prepares general ledger entries and account reconciliations.

Prepares balance sheet and profit and loss statements, consolidated financial statements, and other accounting schedules and reports.

Responds to inquiries received from management, internal and external auditors, Sarbanes-Oxley audit group and others regarding financial results, special reporting requests, etc.

Reviews existing internal controls on a regular basis and develops new internal controls as necessary.

Analyzes current procedures and recommends changes to develop and implement best practice accounting procedures.

Protects organization's value by keeping information confidential.

**Qualifications and Competencies****Skills**

Technical Accounting Assessment - Evaluates and researches transactions in accordance with accounting regulations to ensure recorded in compliance with accounting regulations and company policies.

US Generally Accepted Accounting Principles - Evaluates US accounting standards to record transactions in compliance with requirements and company policies; assesses the accounting requirements and objectives to determine the implications on the business and communicate to stakeholders with varying financial knowledge.

Financial Regulations Acumen - Evaluates applicable regulations for the financial area of focus, such as tax, banking, pension, local accounting to ensure underlying transactions are recorded in compliance

with applicable regulations; explains key requirements and purpose of regulations and implications to the business to inform and educate relevant stakeholders.

Financial Reporting - Analyzes financial data by evaluating results and solutions to support business decisions; prepares and presents financial information by summarizing data to communicate results in compliance with regulations and stakeholder expectations; partners with stakeholders to drive financial performance that aligns to organizational goals and strategies.

Business Process and Internal Control Risk Analysis - Evaluates business processes to identify risks and internal control gaps; applies understanding of business processes and relevant risks to develop and implement process improvements; develops risk management plans by applying internal control framework to address identified risks.

Financial Internal Controls - Leverages internal control framework by assessing internal controls and developing remediation plans to mitigate financial reporting risks and respond to changing business needs.

Financial Analysis - Interprets financial data by analyzing trends, variances, opportunities and risks to provide insight to stakeholders regarding financial impact to drive business improvement; evaluates financial results against targets to communicate conclusions to all stakeholders; ensures integrity of financial data by investigating variances and determining corrective actions to resolve identified issues.

Ensures accountability - Holding self and others accountable to meet commitments.

Communicates effectively - Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences.

Manages complexity - Making sense of complex, high quantity, and sometimes contradictory information to effectively solve problems.

Develops talent - Developing people to meet both their career goals and the organization's goals.

Directs work - Providing direction, delegating, and removing obstacles to get work done.

English language medium level,

Strong Excel and MS Office proficiency

### **Education, Licenses, Certifications**

College, university, or equivalent degree in Accounting, Finance or related field required. Certified Public Accountant, Certified Management Accountant, Chartered Accountant or similar certification is preferred.

### **Experience**

Intermediate level of relevant professional work experience in the field of study required.

Experience in accounting min 5 years,

